



St Chad's Centre Trust Company Safeguarding Policy

22 April 2021

This policy defines how St Chad's Centre operates to safeguard children, young people and adults at risk of abuse or neglect.

The St Chad's Trustees have a duty of care and are committed to the protection and safety of everyone who enters our premises including children, young people and adults at risk involved as visitors and/or as participants in all activities and events. We also have a duty to safeguard and support our trustees, volunteers, and staff.

1. Definitions

Children and young people are defined as those persons aged under 18 years old.

Safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment
- preventing impairment of children's health and development
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- taking action to enable all children to have the best outcomes.

Adult at risk of abuse or neglect refers to someone over 18 years old who, according to paragraph 14.2 of the Care Act 2015:

- has care and support needs
- is experiencing, or is at risk of, abuse or neglect
- as a result of their care and support needs is unable to protect himself or herself against the abuse or neglect or the risk of it.

If someone has care and support needs but is not currently receiving care or support from a health or care service, they may still be an adult at risk.

2. Persons affected

This policy applies to:

- All trustees, volunteers and staff
- All those attending any activity or service that is being delivered from St Chad's Centre
- All visitors and contractors

3. Policy principles

There can be no excuses for not taking all reasonable action to protect adults at risk of abuse, exploitation, radicalisation, and mistreatment. All citizens of the United Kingdom have their rights enshrined within the Human Rights Act 1998. People who are eligible to receive health and community care services may be additionally vulnerable to the violation of these rights by reason of disability, impairment, age, or illness.

St Chad's Centre Trustees have a zero-tolerance approach to abuse.

St Chad's Centre Trustees recognise that under the Care Act 2014, they have a duty for the care and protection of adults who are at risk of abuse. They also recognise their responsibilities for the safety and care of children under the Children Act 1989 and 2004.

St Chad's Centre Trustees are committed to promoting wellbeing, harm prevention and to responding effectively if concerns are raised.

St Chad's Centre Trustees are aware of the work of [Warwickshire Safeguarding](#) and the [Warwickshire Multi Agency Safeguarding Hub](#). The policy is about stopping abuse where it is happening and preventing abuse where there is a risk that it may occur.



St Chad's Centre Trustees are committed to the following principles:

- The welfare of the child, young person or adult at risk is paramount
- All children, young people and adults at risk have the right to protection from abuse
- Safeguarding is everyone's responsibility: for services to be effective each professional and organisation should play their full part; and
- All suspicions and allegations of abuse must be properly reported to the relevant internal and external authorities and dealt with swiftly and appropriately.

4. Procedures

- a. All members of the committee will have signed the Trustee Statement of Eligibility form for trustees which includes a declaration that they have no convictions in relation to abuse.
- b. All members of the committee will familiarise themselves with safeguarding responsibilities, undertake training on safeguarding issues including whistleblowing where it is available and offered by their local safeguarding board/partnership or other local support organisation and ensure that they understand the principles set out in this policy at 3 above.
- c. All members of the committee will work together to promote a culture that enables issues about safeguarding and promoting welfare to be addressed.
- d. All members of the committee, helpers or other volunteers will not have unsupervised access to children or adults at risk unless appropriately vetted.
- e. The hall committee will follow safe recruitment practices.
- f. A member of the committee will be appointed to be responsible for child and adult at risk safeguarding matters. This person will have responsibility for reporting concerns that arise, as a matter of urgency, to the relevant safeguarding agency.

The named person is: Susan Watt

Until: 30 April 2024

- g. All suspicions or allegations of abuse against a child or adult at risk will be taken seriously and dealt with speedily and appropriately. The appointed person will contact the Multi Agency Support Hub or adult social care as appropriate for support and advice in relation to an allegation or concern. In urgent cases they will contact the police or Emergency Duty Team. An allegation may relate to a person who works with children or adult at risk who has:
 - behaved in a way that has harmed a child or adult at risk or may have harmed a child or adult at risk.
 - possibly committed a criminal offence against or related to a child or adult at risk; or
 - behaved towards a child or children or adult at risk in a way that indicates they may pose a risk of harm to children.
- h. The trustees will ensure that all hirers of the hall have signed a hiring agreement. This will require all hirers who wish to use the hall for activities which include children and adults at risk, other than for hire for private parties arranged for invited friends and family, to produce a copy of their Safeguarding Policy and evidence that they have carried out relevant checks through the Disclosure and Barring Service (DBS).
- i. The trustees will carry out an annual review of this policy.



Version	Date	Next Review	Author/Reviewer	Sections Modified	Details of Amendments
1	22.04.021	22.04.022	Stuart Boyle St Chads Trustee	New Document	None
1	22.04.022	22.04.023	Chris Harrison St Chads Trustee	Version 1	Name Change
1	22.04.023	22.04.024	Carl Meades St Chads Trustee	Version 1	Name Change